

PUBLIC WORKSHOP

Commercial Acumen for Competitive Advantage

Date : 14 – 16 January 2026

Venue : Wyndham Grand Bangsar,
Kuala Lumpur

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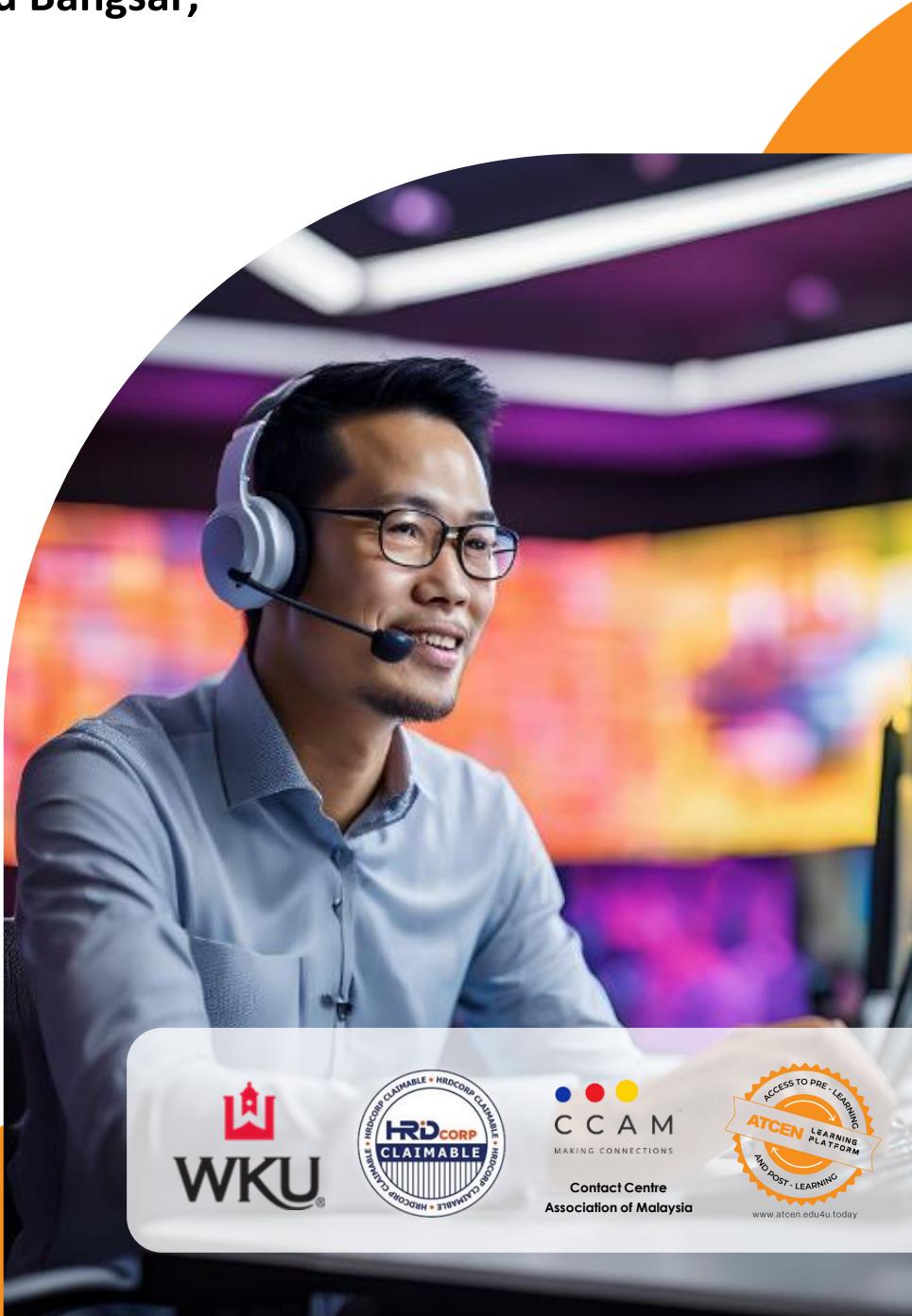


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Workshop Description

In today's competitive business environment, it's not enough to manage well. Leaders must think like strategists and act like business owners. Across industries, organisations face rapid technological change, shifting customer expectations, and economic uncertainty. Leaders who understand how decisions impact both the bottom line and long-term strategy are better positioned to drive growth and innovation.

This 3-day Commercial Acumen workshop is designed to help participants explore how business models create value, read financials like a CFO, think strategically like a CEO, and design customer-focused solutions that deliver results. Through real-world scenarios, engaging simulations, and hands-on strategy games, participants will sharpen their commercial edge and

Workshop Learning Outcomes

return ready to create measurable value for their teams, customers, and organisations.

- Identify key components of a business model and value creation process.
- Compare revenue streams and cost structures across different operations.
- Read and analyse the Balance Sheet and Profit & Loss Statement.
- Use key financial ratios to evaluate business health.
- Apply PESTEL and BANI frameworks to assess the business environment.
- Conduct risk mapping for internal operations and external threats.
- Forecast financial impact of operational decisions.
- Analyse how business drivers influence profitability.
- Apply strategic planning tools like SWOT and Business Model Simulation.
- Translate strategic options into actionable initiatives.
- Identify customer pain points and propose innovative solutions.
- Apply agile thinking to adapt strategies in VUCA conditions.
- Map value chain connections between departments.
- Develop integrated commercial plans involving cross-functional collaboration.
- Craft data-backed business cases and communicate them effectively.
- Present strategic recommendations clearly and persuasively.
- Reflect on personal decision-making and develop action plans that improve performance and alignment with business goals.



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Who Should Attend

- Senior Managers
- Business Owners
- Entrepreneurs



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Workshop Outline / Agenda

Day 1: Foundations of Business Acumen

9:00am – 10:30am

Module 1: Understanding the Business Landscape

- What is business acumen in today's context?
- Overview of the Business Model Canvas.
- The impact of VUCA and evolving customer expectations.
- Applying SWOT analysis to your organisation.
 - *Activity: "My Organisation in 60 Seconds" – Mini pitch of your business value.*

10:45am – 1:00pm

Module 2: Financial Fundamentals for Leaders

- Essential financial statements: P&L, Balance Sheet, Cash Flow.
- Key financial ratios for decision-making.
 - *Activity: "My Numbers" – Interpreting a simplified business unit statement.*

2:00pm – 5:00pm

Module 3: Reflect & Connect

- *Group discussion: Identifying commercial blind spots.*
- Personal journaling & team sharing.
 - *Activity: "My Business Reflection" – Self-diagnostic worksheet.*

Day 2: Making Strategic Choices

9:00am – 10:30am

Module 4: Risk, Agility, and Strategic Thinking

- Business risk categories (external, internal, reputational)
- Introduction to Risk Mapping using BANI & PESTEL highlights
- Linking agility with profitability
 - *Activity: "Risk Radar" – Map your most critical risks.*

10:45am – 1:00pm

Module 5: Business Simulation Lite (Team-based)

- A simplified team-based simulation to run a business operation
- Teams decide on product mix, operations, innovation, and pricing
 - *Activity: Simulate to Succeed*
- Performance metrics review: Profit, Customer, Growth
- What we learned about strategy and teamwork
 - *Activity: "Key Strategic Lessons" – Teams present their insights and wins*

2:00pm – 5:00pm

Module 6: Decision Making with Cross-functional Awareness

- Understanding the ripple effects of strategic decisions.
- Operational cost awareness and resource decisions
- Breaking silos: how decisions impact upstream/downstream
- Aligning awareness with operational reality
 - *Activity: "Bridge the Gap" – A cross-section challenge*



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Day 3: From Awareness to Action

9:00am – 10:30am

Module 7: Customer-Centric Innovation

- Defining innovation in various business contexts.
- Simple ways to improve customer experience and add value
- Innovation mindset vs disruptive thinking
 - **Activity:** “Fix It, Don’t Break It” – Micro-innovation design game

10:45am – 1:00pm

Module 8: Leading with Commercial Acumen

- The mindset of commercially astute leaders
- Connecting KPIs to customer and cost outcomes
- Accountability and informed decision-making
 - **Activity:** “My KPI Blueprint” – Aligning KPIs to organisational goals.

2:00pm – 3:30pm

Module 9: Strategic Action Planning

- Translating learning into actionable steps.
- How will I lead differently? What will I measure?
 - **Activity:** “Commercial Commitment” – Personal action planning canvas

3:45pm – 5:00pm

Module 10: Final Reflections and Presentations

- Final team sharing and leadership takeaways
- Feedback session with facilitator
 - **Activity:** “One Thing I’ll Do Differently” – Gallery walk commitment wall

Post-Training Assignments

Individual Assignments:

1. **Commercial Insight Journal:** Reflect weekly on one strategic or financial decision in your section—document impact and learning.
2. **1-Page Business Plan:** Create a short-term (3-6 month) action plan aligning your section’s goals to organization’s commercial strategy.

Group Assignments:

1. **Inter-Section Project Proposal:** Form cross-functional groups to propose a cost-saving or revenue-enhancing idea and present ROI projections.
2. **Simulation Replay & Strategy Review:** Re-run your simulation decisions using alternate strategies, then reflect on lessons and revised outcomes.

Certificate of Completion
awarded by Western
Kentucky University (USA)



Certification is dependent on the following:

- 80% Class Attendance for 3 Days
- Submission of 3 Assignments with Passing score of 60 percent or higher.

Training Methodology

The training methodology will be based on the **ATCEN PEAK** methodology. This includes:

- Pre learning & Post learning
- Group activities / Exercises
- Discussions
- Presentations
- Lots of reflection and sharing



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Formal and Professional Education

- Chartered Global Management Account (CGMA), Associate Chartered Management Accountant (ACMA), Certified Accountant (Malaysia), CA(M)
- MSc. in Engineering Business Management (Warwick University, UK)
- Doctorate in Business Administration- ongoing (UNITAR, MY)



Certifications

- John Maxwell Certified Speaker, Coach and Trainer
- Brian Tracy Certified Trainer (Sales, Personal Mastery and Leadership)
- Certified Personal Profiler in DiSC (Thomas International)
- Certified Professional Coach (CCA and MACC)
- Certified NLP Practitioner (NFNLP)
- Certified Master Trainer (Western Kentucky University, USA)
- HRD Corp TTT Certified and Accredited Trainer (PSMB)

Working Experience

- Owner of College, Film Production House, Recruitment Agency, Event & Technology Firms.
- Worked in Accounting, External Audit, Internal Audit, IT, Vacation Ownership, Hotel, Oil Plantation, Consulting, BPO for Contact Centre and Customer Experience

Significant Achievements:

Jeremy has facilitated sessions with Senior Managers and can manage diverse personalities. He has trained and consulted over 300 companies.

- He has over 3000 days of workshop training experience.
- He has conducted 1-to-1 coaching sessions (3-6 sessions each) for over 40 business owners, senior managers and senior executives.
- Designed, developed and completed Leadership/ Management/ Supervisory/ Graduate Development Programs for CNI, ELK Desa, Etiqa, Danone Dumex, DiGi, DCH Auriga, Heitech-Padu, Heineken, Havi-Logistics, IBM, Maxis, Polyplastics, Sony Marketing, Sony EMC (PG), TM, Toyota Capital, Universiti Malaya Hospital
- Conducted 360 Leadership Evaluation for over 90 participants from 5 different companies.
- Led the CX and Digital Transformation Project in Hong Leong Bank- 7000 participants & CX Value re-designed (2013-2015).
- Co-lead multiple CX and Transformation Projects in Amanah Raya Berhad, CIMB, Bank of China, Bank Negara, Bank Rakyat, DHL Express, Etiqa, Digi, EON, Intertouch, KWSP, MGCC, TMNet
- Facilitated Strategic Planning and Business Acumen Training for multiple MNC and large SME Companies.
- Partnered Siemens to upskill their clients.
- Partnered HP to successfully brand 20 MSC status companies via MDEC in 2010
- Successfully got approval for 2 MSC status companies 2000 and 2008.
- Set up in-house Training Academy for Berhad Company 2001.
- Underwent multiple mid-size M&A personally and for clients.
- Team lead for Accenture Project to develop online trading system 2000.
- Project manager for 1st worldwide VACATION OWNERSHIP 1992-1994 for Vacation Ownership and Hotel Operations, completed in 18 months 1999.



BRIAN TRACY

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Since 2006, ATCEN has been working with Western Kentucky University, Division of Extended Learning and Outreach (DELO). This collaboration of industry experts and academics resulted in Malaysia's 1st home grown series of Certified Programs for Contact Centre.

**ATCEN**

ATCEN is Asia's leading people development company. Since 2003, we have been conducting business training, business events and business advisory for professionals and businesses worldwide. ATCEN is 5-Star Training Provider registered with HRD Corp and also the collaborative partner with John C. Maxwell trainers in Malaysia.

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Western Kentucky University (WKU) has its roots in 1875. Today, this Top Rank State University located at Bowling Green, Kentucky, USA is home to over 22,000 students from all over the world. WKU offers over 79 Academic Majors and 84 Academic Minors Undergraduate Courses.

OUR CLIENTS

AB Mauri	DKSH Malaysia	Luno	ResMed
ACSON Malaysia	Duopharma	Lexus	RHB Bank
AEON Credit	E.H. Utara Holdings	IlaoIlao	RHB Insurance
Affin Holdings	Eastern Pacific Industrial Corporation	Maclean Services	RIA IME
Agensi Kaunseling & Pengurusan Kredit (AKPK)	Edaran Otomobil Nasional	Mah Sing Group	Ricoh
Agro Bank	Edaran Tan Chong Motor	Majlis Amanah Rakyat (MARA)	Robert Bosch
AHAM Asset Management	ELK Desa	Malakoff Utilities	Royal Selangor Marketing
AIA Group	ELKEN	Malaysia Airlines	Samsung Malaysia
Air Asia	Entegris	Malaysia Airports	Sanofi-Aventis
Airfoil Services	Enviro BPO	Malaysian Life Reinsurance	Sarawak Energy
Air Liquide	Eppendorf	Malaysian Rubber Council	Sarawak Information Systems (SAINS)
Air Selangor	Etiqa Insurance	Malaysian Resources Corporation	Sarawak Metro
Ajinomoto	EXACT Malaysia	Mandarin Oriental Kuala Lumpur	Schlumberger
Al-Futtaim	Exxon Mobil Corporation	Manpower Staffing Services	Seagate
Al Rajhi Bank	F&N Dairies (Malaysia)	Manulife	Securiforce Logistics
Alam Flora	Felda Group	Mary Kay	Securities Industry Development Corporation
Alliance Bank	Fibertex Personal Care	Mass Rapid Transit Corporation	SEGi College
Allianz	FireFly	Maxis	Senheng Electric (KL)
Amanah Raya	FoodPanda Malaysia	Maybank Group	Shangri-La Hotels
Amanah Saham Nasional (ASNB)	Fuji Xerox Malaysia	Mazars	Shell
AmBank	Fujitsu Telecommunications	MBSB Bank	Siemens Group
Amcorp	Gamuda	MCIS	Silverlake
AmGeneral Insurance	GCH Retail	MCMC	Sime Darby
Amway	General Electric	Measat Broadcast Network Systems	SME Bank
Apex Dental	Generali Insurance Malaysia	Media Prima	SME Corp
ASTRO	Gene Martino	Mercedez-Benz Malaysia	Sony EMCS
Atomy	Genting Malaysia	Merchantrade Asia	Sonoco Products
Auto Bavaria	Gleneagles Kuala Lumpur	Mesiniaga	SP Setia
Averis	Golden Screen Cinema	MIDA	SRG Asia Pacific
AXA Group	GRAB Malaysia	Microsoft	Standard Chartered Bank
B Braun Medical Industries	Grand-Flo	MIDF Property	Star Publication
Bacteria Free Water Filter	Grand Millennium Hotel	MIMOS	StemLife
Baker Hughes Malaysia	Great Eastern	MISC	Success Electronics
Bangkok Bank	Gucci (Malaysia)	MIT Insurance Brokers	Sudong (Singtel)
Bank Islam	GuocoLand	Mitsubishi Motors	Sumitomo Mitsui Banking Corporation
Bank Rakyat	Habib Jewels	MMC Corporation	Sunpower Malaysia Manufacturing
Bank Muamalat	Hai-O Enterprise	MNRB Holdings	Sunway Group
Bank Negara Malaysia	Halal Industry Development Corporation	Monash University	Suruhanjaya Syarikat Malaysia (SSM)
Bank of China	HAVI Logistics	Mr. D.I.Y	SWIFT Support Services Malaysia
Bank of Maldives	HealthMetrics	MSIG Insurance	Symphony BPO
Bank Simpanan Nasional	Heineken Malaysia	Mydin Mohamed Holdings	Takaful Ikhlas
BASF Petronas Chemicals	HeiTech Padu	MYOB Asia	Taylor's University
Bausch & Lomb	HELP University College	NAIM	Telecontinent
BBDO Asia	Hilti Asia IT Services	Nanyang Press	Tele-Flow
BD Agriculture	Hitachi eBworx	Naza TTDI	Telekom Malaysia
Berjaya Sompo Insurance	Honda Malaysia	NEC Corporations of Malaysia	TGV Cinemas
Bermaz Motor Trading	Honeywell	Nestle Products	The Food Purveyor
BigPay	Hong Leong Group	Nike Sales Malaysia	The Hilton Group
Blackhem	Hospital Pusrawi	Nirvana	The New Straits Times Press
BMW Group	HSBC Bank	Nistrans	TIME dotcom
Bonuslink	Hua Yang	Nokia	TMC Care
Boustead	Huawei Technologies	Northport	TNB
Bridgestone	IBM Malaysia	NS BlueScope	TNT Worldwide Express
British Council	IBPO Group	OCBC Bank	Tokio Marine Insurans
Brother International	iFast Service Centre	OMRON Malaysia	Top Glove
Bursa Malaysia	IJM Corporation	Pacific Mutual Fund	Toshiba
ByteDance (TikTok)	IKEA Malaysia	Panasonic	Touch 'n Go
Canon Marketing	Infineon Technologies	PayNet	Tourism Malaysia
Carlsberg	Inokom Corporation	PayPal	Toyota
CCM Pharmaceuticals	Institut Jantung Negara	Pembangunan Sumber Manusia (PSMB)	Toyota Capital
Celcom	Intel Malaysia	Penang Port	Toyota Tsusho
Cement Industries of Malaysia (CIMA)	International Medical University	Penang Skills Development centre (PSDC)	Toyo Tyre
Cerebos	International School of Kuala Lumpur (ISKL)	Perkeso	U Mobile
Chin Hin Group	INTI College	Pernec	UEM Group
Chuan Huat Resources	IOI Group Corporation	Perodua	UITM
Chubb Insurance	IPG Mediabrands	Petronas	UKM Group
CIDB	Iskandar Investment	Pfizer	UMW Group
Cigna International Health Services	Jobstreet Malaysia	Pharmaniaga	United Overseas Bank (UOB)
CIMB Bank	Johnson Controls	PHHP Marketing	UOA Group
Cisco Systems Malaysia	Johor Corporation	PLUS	VADS
Citibank Malaysia	Johor Port	Pokka Ace	Vale Malaysia
ClubMed	Jotun Paints	Polyplastic	ViewPoint Research Corporation
Columbia Asia	Juritech	Pos Malaysia	Volvo Malaysia
Continental Tyre PJ Malaysia	KDU College	PPG Coatings	Wasco Berhad
Credit Guarantee Corporation	Kementerian Kesihatan Malaysia	Prasarana	Waterco
CTOS Data System	Kementerian Pelajaran Malaysia	Primer Kenrich	Watsons Personal Care Store
Cuckoo	Kenanga Investment Bank	Prince Court Medical Centre	Weir Minerals
Cycle & Garage	Kedai Injeksi	Protek	Weste Digital
Daikin Refrigeration Malaysia	Khazanah Nasional	Prometric Technology	Wilmar
Danone Dumex	KLK Oleo Group	ProMinent Fluid Controls	WISE Payments

CAPACITY BUILDING

ATCEN provides hands-on capacity building services that assist companies in developing and optimizing their business processes. Our Capacity Building services are divided into three main categories: Organizational Strategy Enhancement, Enterprise Customer Experience and Contact & Customer Interaction Centre. By supporting you on these three categories and their intersection, we can help your company develop your organization's growth and capacity.

Amanah Raya Berhad

(Malaysia's premier trustee company wholly owned by the Government of Malaysia)

Service mindset and Delivery transformation for branches and Contact Centre.

Bank of China

Developed the service behaviours for front line staff in Malaysia and trained BOC Trainers from China on implementation.

Digi Telecommunications

(Mobile service provider in Malaysia)

Service Mindset and Transformation for Front Line and Contact Centre branding. Assist in the development of the SME Business Sales Division.

DHL Express

Process improvement and training development of Customer Interaction Centre.

Employees Provident Fund (KWSP)

(Malaysia's and one of the world's oldest provident funds)

Part of KWSP Transformation Implementation. Managed the People and Mindset Segments of the Project. Been involved since 2010 and ongoing.

interTouch

Improving the CX experience and Contact Centre process for global operations.

Maybank

(Malaysia's largest financial services group and the leading banking group in South East Asia)

Setting up of Maybank Group Contact Centre with Hewlett Packard as the Project Leader.

Bank Rakyat

Consulting, Training and Auditing their new Contact Centre setup.

CIMB

(Leading ASEAN universal bank and one of the region's foremost corporate advisors)

Front Line and Contact Centre transformation and roll out Regionally. This was delivered during CIMB group restructuring in 2006-2007.

Dell

Regional trainer for their global customer initiative

Etiqa

(Leading insurance and takaful business in ASEAN. It is part of the Malaysian banking group, Maybank)

Supported the re-branding of Maybank Ageas to ETIQA. Involved in Value and CX immersion of Branches and Contact Centre.

Hong Leong Bank

(Major public listed banking group in Malaysia)

Developed and Trained the Touch CX Spirit in HLB. Involved in numerous CX initiatives across several divisions and overall trained nearly 80% of their total staff-force.

Maxis

(Leading communications service provider in Malaysia)

Upskill and Develop the SME Division employees and partners. Includes digitalisation education of the various platforms as Maxis becomes a technology company. Been involved since 2016 and ongoing.

SP Setia Berhad

Developing and enhancing the CX and interaction process in HQ and Branches.



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Step 1: Complete Grammar, Reading &

Listening diagnostic test.

Step 2: From the diagnostic test, the learning system algorithm recommends lessons based on competency level.

Step 3: Start your lessons for 17 weeks (112 days), with 420 graded lessons available.

Step 4: Complete 70 lessons in 112 days and print the Certificate of Completion.



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14 – 16 January 2026

Wyndham Grand Bangsar, Kuala Lumpur

Participant 1

Name: (Mr/Ms) _____

Job Title: _____

Email Address: _____

Contact No: _____

IC No: _____

(for HRD Corp grant and examination purpose, if any)

Participant 2

Name: (Mr/Ms) _____

Job Title: _____

Email Address: _____

Contact No: _____

IC No: _____

(for HRD Corp grant and examination purpose, if any)

Participant 3

Name: (Mr/Ms) _____

Job Title: _____

Email Address: _____

Contact No: _____

IC No: _____

(for HRD Corp grant and examination purpose, if any)

Human Resource / Approving Manager

Name: (Mr/Ms) _____

Job Title: _____

Email Address: _____

Contact No: _____

Company Name: _____

Fax: _____

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 Signature: _____

Are you using your company's HRD Corp Levy for this training?

Yes

No

 Company
 Chop: _____



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TERMS & CONDITIONS

1. Upon receipt of a completed registration form, it confirms that the organization is registering for the seat(s) of the participant(s) to attend our programs.
2. Payment is required with registration and must be received prior to the event to guarantee the seat.
3. Payment has to be received 7 working days prior to the event date to confirm registration.
4. Payment is non-refundable if cancellation occurs 7 working days prior to event commencement. However, a substitute is welcome at no additional charges.
5. Walk-in participants with payment will only be admitted on the basis of seat availability at the event and with immediate full payment.
6. The organizer reserves the right to make any amendments and/or changes to the workshop, venue, facilitator replacements and/or modules if warranted by circumstances beyond its control.
7. The certificate of completion will be awarded by ATCEN Sdn. Bhd.
8. The personal information that you provide in this Registration Form and information provided at any other time during the event, can be used by the organizer and related parties to market, advertise and promote our goods and services via various communication mediums. Participants are responsible to advise the organizer if they do not wish to be included in the above.

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