

Free access to ATCEN e-learning solution on Communication Strategies (T&C applies)

Date : 28th - 29th March 2018

Venue : Vistana Hotel, Kuala Lumpur

Workshop Description

Communication @ Work is a two-day training workshop that assists you in expressing yourself more effectively to others. With enhanced communication skills, you will then have greater influence and appear more confident in front of others.

This highly practical and interactive course will be focusing on enhancing your verbal and non-verbal communication. This is to ultimately ensure that you are utilizing all possible channels of communication to transmit your message clearly and effectively. At the end of the workshop you will develop a greater flair in communicating and will learn how to use your own personal style for maximum effect.

Workshop Learning Objectives

- Understand the process of effective communication;
- Able to Identify areas and situations when communication fails;
- Develop better verbal, listening, questioning skills;
- · Develop persuasive communication skills;
- · Develop nonverbal communication skills;
- Understand interpersonal communication roles & personality profiles.

Who Should Attend?

- Managers
- Supervisors
- Team Leaders
- Executives
- Front Liners

Workshop Chronology

0830 Registration 0900 Workshop Begin 1030 – 1045 Morning Break

1300 – 1400 Lunch

1530 – 1545 Afternoon Break 1700 End of Workshop

Chronology applies for Day 1 and Day 2.

Facilitated & Marketed by:



This training is **PSMB claimable**Subject to PSMB approval

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Module Outline

Module 1: Introduction to Effective Communication at Work

- Understand and Appreciate the Types of Communication: Human Communication and Group Communication
- The Communication Model and it's dynamics
- The factors that contributes to failed communication

Module 2: Effective Listening Skills

- The Definition of Listening & The 4 Types of Listening: Active, Social, Courteous & Serious
- The 5 Key Tips on Becoming a Great Listener: Focus, Show, Eye, Mirror & Question
- Listening With Empathy and Logic

Exercise: Understand Listening vs Hearing

Module 3: Developing Positive Verbal Communication

- Recognizing the Impact of Positive vs Negative Verbal Communication
- Developing Influential Verbal Communication to Generate Positive Reactions

Exercise: Describe How You Feel, Describe Other People, Encourage Others, Outline Plans to Others

Exercise: Expressing your thoughts and Ideas articulately and with interest to the listeners

Module 4: Developing Effective Questioning Skills

The Definition and Purpose of Questions

Exercise: Understand The 3 Essential Types of Questions: Open, Closed & Split

Understanding the 4 Types of Good & Bad Questions

Exercise: Develop Good Questions to Achieve Communication Objectives

Module 5: Developing Effective Nonverbal Communication Skills

The 3 Key Areas of Nonverbal Communication Skills to Create A Positive First Impression: Appearance, Body Language & Voice

Exercise: Develop the 3 Key Areas of Body Language: Personal Space, Handshake, Body Posture

Module 6: Understanding Interpersonal Roles & **Personality Profiles**

Understanding the 4 Personality Profiles That Communicate Differently: Learning to Manage Communication Conflict and Leverage on Personality Profiles to Better Enhance Interpersonal Relationships

Exercise: Discovering Your Personality - An Assessment Exercise: Strategies to Deal with Personalities – The Jungle Survival

Program Facilitator

Jayanth Kumar (Jay)

Jay advocates that an "unexamined life, is a life not worth living" - Socrates. Hailing from a state famous for its food, Jay picked up Hokkien while growing up, apart from other languages he speaks. He is a sought after consultant and trainer in Customer Experience, leadership Management, Communication and Organizational Culture Development programs. Jay has innate drives to coach and develop human capital globally to achieve their highest potential through competency based training and behavioral development. Hence, he has consulted and trained various industry players throughout Malaysia and Singapore in quality performance management, customer advocacy management, customer quality management, managerial and leadership skills, customer service skills, communication skills and various soft-skill programs.

Jay is qualified with a Diploma in Computer Studies and Business from the National Center of Computers (NCC) from the United Kingdom and attained a Bachelor of Science in Psychology and Communication from Upper Iowa University in the United States. He was a leader in various fraternities and organizations while working with the university as well. He is a certified professional trainer under ARTDO International and is currently pursuing his Masters in Organizational Psychology.

Jay has 18 years of work experience in various industries throughout Malaysia, he strongly believes that developing human capital in the area of service is the key fundamental aspect of any successful business and that service itself needs to grow towards the higher expectations and consumer experience in current competitive industries. He started out his career in the service industry, managing reputable restaurants in Penang. He was in hotel management when he first came to KL, and later joined a contact centre of a multinational company for 8 years that provides IT solutions for corporate and consumer customers globally. Jay has develop various competency framework management and training development program in customer service, customer experience and performance leadership management in which Jay has his niche in. Having experience being in operations, management and consultation, he is able to relate to current people development issues and challenges faced by the many organizations. In addition to that, Jay also has a few years of experience in sales and marketing, advertising, public relations consultation and as a Training Manager for a facilities management company.

Within his years of experience, he has successfully executed different ad-hoc projects, such as developing high service standards for service industries, quality process improvements, human resource management, recruitment management, talent development framework, mystery shopping, producing and conducting major corporate events and team-buildings for reputable companies, making him versatile, adaptable and experienced in delivering quality training for his clients. Jay has helped trained in-house specialized industries, reputable multi-national, government-linked and local companies such as F-Secure Corporation, IBM, HILTI Asia, Hewlett-Packard, Celcom Axiata, Telekom Malaysia, POS Malaysia, DXC Technology, VADS, Singtel, OPTUS (Australia), ASTRO, DHL, Kraiburg TPE, A&H Meyer, DRB-HICOM, Penang Skills and Development Centre (PSDC), SP Setia, Tropicana Corporation, CITY Facilities Management, SPR Energy (Sabah), Big Dutchman, Jotun Malaysia, GBA Corporation, SNE Marketing, IPG Mediabrands, AXA Assistance IPA (Singapore), Tenaga Nasional Berhad, Jabatan Bekalan Air Malaysia, Institut Jantung Negara, Ministry of Health Malaysia, Novotech Clinical Research, Syarikat Suruhanjaya Malaysia, Khazanah Nasional, Malaysia Airports Holdings Berhad, B Braun, Watson's Malaysia, Tesco Malaysia, Johnson & Johnson, Mydin Stores, Stemlife Malaysia, Danone Dumex, Seri Pacific Hotel, PNB Darby Park Suites, Meliä Kuala Lumpur Hotel, Eastern & Oriental Hotel, Lone Pine Hotel, MiCasa All Suite Hotel, MyClear, SWIFT, AKPK, Standard Chartered Bank, Hong Leong Bank, Am Bank, United Overseas Bank, Bank Rakyat, Bank Islam, SME Bank, Kenanga Investment Bank, Merchantrade and lots more.

Jay's conviction in training is when skills and knowledge that are planted and cultivated with new learning experiences can never return to old measured expectations.



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Companies that have attended "Effective Communication @ Work Workshop" public workshop since 2010

Ajinomoto (Malaysian) Berhad A.P.Iforte Sdn Bhd Bank Islam (M) Sdn Bhd Bank Negara Malaysia Bank Rakyat BASF (Malaysia) Sdn. Bhd. Chemtube (M) Sdn Bhd CMCM Perniagaan Sdn Bhd **CSC Malaysia**

Danone Dumex (Malaysia) Sdn Bhd DHL Express (Malaysia) Sdn Bhd DHL Information Services (Asia Pacific) **DKSH Corporate Shared Services Center** ELKEN Sdn Bhd

ERL Maintenance Support Sdn Bhd Fibertex Nonwovens FlyFirefly Sdn Bhd

Fuji Xerox Asia Pacific Pte Ltd Genting Information Knowledge Enterprise Bhd Institut Jantung Negara (IJN)

Innovation Associates Consulting Sdn Bhd Palm Oleo Integrated Well Services Sdn Bhd

International Enterprise Singapore IPI Sdn Bhd Jabatan Pendaftaran Negara

Jabatan Perkhidmatan Awam Malaysia Jardine Onesolution (2001) Sdn Bhd Johnson Control (M) Sdn Bhd Jotun Paints (M) Sdn Bhd

Khazanah Nasional Berhad Kumpulan Wang Simpanan Pekerja

(KWSP) Labuan Reinsurance (L) Ltd

LF Logistics Services (M) Sdn Bhd Malene Insurance brokers Sdn Bhd Manpower Stafling Services (M) Sdn Bhd Mary Kay (Malaysia) Sdn Bhd Merck Sharp & Dohme (Malaysia) Sdn

Multimedia Development Corporation Sdn UEM Land Berhad

Pacific Mutual Fund Berhad

Perodua Manufacturing Sdn Bhd

PLUS Helicopter Service Sdn Bhd Prometric Technology Sdn Bhd Ranhill Water Services Sdn Bhd

Ricoh Malavsia Sdn Bhd Sam Media Sdn Bhd Sarawak Shell Berhad

SAS Institute Sdn Bhd

Schaeffler Bearings (M) Sdn Bhd

Selia Ekuiti Sdn Bhd SME Corp Malaysia

SRG Asia Pacific Sdn Bhd Sunway Resort Hotel & Spa

Suzuki Malaysia Automobile Sdn Bhd Syarikat Takaful Malaysia Berhad Tanjung Kapal Services Sdn Bhd

Tanjung Offshore

UEDA Plating (M) Sdn. Bhd.

Viewpoint Research Corporation

Weir Minerals Malaysia

WWF Malaysia

XYLOG Computer Systems Sdn Bhd

Participants' Feedbacks

"Interesting workshop, activities was fun and provide good examples and activities to emphasize on topics"

- Senior Business Analyst, Ricoh Malaysia Sdn Bhd

"Loved this program"

Development -Management Trainee, Multimedia **Corporation Sdn Bhd**

"Feeling more confident after meets all the requirement from the facilitator"

- Manpower Staffing Services (M) Sdn Bhd

"The trainers knows their work very well"

- Head of Graphic Design, Sam Media Sdn Bhd

"I would love to attend any other workshop by the facilitator. Facilitators were very helpful and good at engaging the participants. I enjoyed the session. Not boring"

2010!

97%

Score on Trainer's Feedback - Last Session (April 2017)

Numbers of participants that have joined this course (public workshop) since 2010





To Register or For More Information

Kindly call 03-7728 2623 or email to info@atcen.com www.atcen.com